U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 7392	2. Fiscal Year Covered From:
in fraction by the six	J / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
	4
Name Hector ANAVA	
	Labor Organization File Number 019 479
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1356 W DALE Ad	Street 2500 E DEVON AV.
city ADDISON	city DES PLAINES
State [[C ZIP Code + 4 60/0]]	State
Enter appropriate data below if, during the past fiscal year, you or your spot (except as specified in the exclu	sions set forth in the instructions):  derived income or other economic benefit of
Enter appropriate data below if, during the past fiscal year, you or your spot (except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or connetary value from an employer whose employees your organization	sions set forth in the instructions):  derived income or other economic benefit of
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Enter appropriate data below if, during the past fiscal year, you or your spot (except as specified in the exclusive the control of the contr	sions set forth in the instructions):  derived income or other economic benefit of on represents or is actively seeking to represent.
Enter appropriate data below If, during the past fiscal year, you or your spot (except as specified in the exclu  Held an interest in, engaged in transactions (including loans) with, or conetary value from an employer whose employees your organization.  Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
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Enter appropriate data below if, during the past fiscal year, you or your spot (except as specified in the exclusion). Held an interest in, engaged in transactions (including loans) with, or concetary value from an employer whose employees your organization. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.

Date

Telephone Number

Name of Person Filing Hector ANAXA	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
8. Name and address of Business (including trade name, if any).  Name Labore IS ENPLOYES Core restand Envalue the Trade Name, if any: L. Follow E. F.  P.O. Box, Bldg., Room No., if any Suite 302  Street 999 McClintock Drive  City BURR RIDGE  State III ZIP Code +4 60527	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:	11.a. Nature of such dealing.	
P.O. Box, Bldg., Room No., if any Street		
City State ZIP Code + 4	11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  LECET Provide a Lunch For the annual Scrafy Incentive Program	
	12.b. Amount. 449.08	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4		
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	

Name of Person Filing Hector ANAYA	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is activ (2) any part of which consists of buying from or selling or leasing directly or ind dealing with your labor organization or with a trust in which your labor organization.	vise dealing with the business vely seeking to represent, or irectly to, or otherwise	
8. Name and address of Business (including trade name, if any).  Name Laborer'S ENROYES Conferentian Free Trade Name, if any:  L.E.C.E.T  P.O. Box, Bldg., Room No., if any  Suiff 302  Street 999 McClintack Drive  City BURR RIDGE  State III ZIP Code + 4 60527	9. Business deals with:   a. Labor Organization  b. Trust  c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Trade Name, if any:  P.O. Box, Bldg., Room No., if any		
Street	14 h Annanimate delle cable of such death.	
City	Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.	
State ZIP Code + 4	LECET provided union with tickets to White sox baseball game, of which I used 3 tickets.  Each ticked valued @ ,	
	12.b. Amount.	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street .		
State ZIP Code + 4		
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.	